

CONFIDENTIAL EVALUATION OF FACULTY, EDUCATIONAL EXPERIENCES, AND OVERALL PROGRAM BY RESIDENTS

Evaluations are performed in order to provide the urology residents with meaningful feedback, and a framework upon which to evolve personally and professionally. An equally important part of the perpetual process of the residency program is evaluation of the faculty and the program as a whole by the residents.

Rotationally and at least twice annually, residents are requested to complete a comprehensive evaluation of the faculty, educational experience, and overall program quality. In addition, residents are encouraged to give feedback to the local Site Supervisors during each rotation for program improvements.

These evaluations are collected centrally and amalgamated to create an overall sense from the residents of the quality of the program. Confidentiality is assured through collection of the data by the Residency Coordinator.

Information obtained in this manner is shared with the Program Director and among all faculty. As appropriate, changes are made to the curriculum or other aspects of the program. As 'teaching' is an essential characteristic and requirement for the promotion of teaching faculty, this information is used in considerations by the Department Chair for any promotion or tenure actions.