

GENERAL HOUSESTAFF BENEFITS

The University of Texas Health Science Center Policies and Instructions for House staff can be found in the UH House staff Manual, a printed version of which can be obtained from the Graduate Medical Education office or from the Program Coordinator or it can be viewed on-line at <http://uthscsa.edu/gme/documents/HS%20MANUAL%202012-2013.pdf>. In addition to institutional policies, this manual includes general information on pagers, parking, ID pages, meals, and other operational issues as well as benefits. Policies specific to the Department of Urology are listed below.

POLICY – RESIDENT FUNDING (rev. 06-07-2015)

This section is added to bring the department into compliance with existing University policies. University policy defines the PGY levels for residents in training programs. While more senior residents may enter a training program from higher levels of pre-urology training, the residency program is only approved for funding according to the following table. Military residents are not funded by this mechanism and are subject to the rules & regulations of the branch of service from which they originate.

Resident salaries for the 2015-2016 academic year are as follows:

• PGY-1	PGY-I	- \$50,017.50
• U-1	PGY-II	- \$51,395.48
• U-2	PGY-III	- \$53,048.87
• U-3	PGY-IV	- \$54,909.02
• U-4	PGY-V	- \$56,792.14

GME policy defines the U-1 year as PGY-2 year responsibilities and so forth for each subsequent year. These funding levels are based upon levels of responsibility in the program, not years of experience. Residents not participating in clinical training for a period of time (Research Associates, etc) may have different pay schedules and are referred to the departmental administration for further information.

Despite additional years of pre-Urology training, the salaries for the Urology residents will follow the above scheme.

POLICY – ADDITIONAL UROLOGY RESIDENT BENEFITS

The Department will pay annual licensure fees for the Resident in-training permit through the TSBME.

Resident membership in the American Urological Association is strongly encouraged. ALL Qualified residents are encouraged to submit applications. The Department of Urology will pay candidate membership dues.